



This is Why I Hired You

Why Most Companies' Talent Management Approaches Fall Short and Where Training has a Responsibility

ASTD Bay Colonies is excited to co-sponsor this 90 minute special program with Human Resource Management's Rhode Island Chapter. Joe McCafferty, our keynote speaker, provides an indepth look at the process for bringing new employees up to speed. This interactive presentation illustrates the need to "connect the dots" between succession planning, recruiting, onboarding, and performance management. Discussion points include:

- Why onboarding new employees is a critical component of managing talent
- Why traditional approaches to onboarding are ineffective
- The role that training plays in onboarding and how training staff should participate
- How a more integrated approach to onboarding provides a powerful driving force behind managing talent

Connect with ASTD Bay Colonies and HRM-RI and find out how you can connect the dots in your organization's onboarding process.

Joe McCafferty, managing director at Tandem Solutions, has led significant change efforts in a variety of organization settings. His expertise is organization strategy, leadership development, process re-engineering, and human performance systems.

Please join us on the morning of
Wednesday, May 16, 2007
Radisson Airport Hotel
2081 Post Road, Warwick

7:30 A.M.
Continental Breakfast & Networking
8:00-9:30 A.M.
Program

Directions on Bay Colonies Web site
Register by Friday, May 11 at www.baycolonies.org

The ASTD Bay Colonies Board looks forward to seeing you there.

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